

RootsTech Code of Conduct

Purpose

RootsTech is dedicated to providing a positive event experience for everyone involved, and we wish for all participants, including without limitation, ambassadors, attendees, employees, exhibitors, participants, speakers, sponsors, vendors, and volunteers (“**Participants**”) to show respect and courtesy toward one another, both physically and virtually. We feel this can be accomplished by upholding, at all times, a high moral standard, including observing high standards of honor, integrity, morality, civility, and decency.

Scope

All Participants are required to agree with the following code of conduct. RootsTech will enforce this code throughout the events. We expect cooperation from Participants to help ensure a safe environment for everyone.

Code

RootsTech does not tolerate inappropriate behavior in any form. RootsTech will not tolerate abuse discrimination, harassment, intimidation, or sustained disruption at RootsTech or associated events. Inappropriate behavior is understood as any behavior that threatens another person or group, disrupts presentations, or creates an unsafe environment.

All Participants must:

1. Act in a conscientious, efficient, ethical, honest, legal, and mindful manner.
2. If applicable: (a) perform contractual services using the degree of care, collaboration, diligence, and skill expected of a professional providing comparable services; and (b) use best efforts, judgment, and skill in performing services so that the RootsTech experience may be completed in an economical and expeditious manner.
3. Avoid making statements or behaving in such a way as to disturb the peace, damage the reputation of RootsTech, or cause pecuniary or other harm.
4. Use presentations and materials in accordance with *RootsTech/FamilySearch Rights and Use Information* (<https://familysearch.org/terms/>), unless presenter places greater restrictions on use, which restrictions you will follow.
5. Dress in an appropriate manner and wear a uniform and/or identification badge while in attendance.
6. Not participate in derogatory activities or use derogatory images or material in any event sponsored by RootsTech.
7. Avoid offensive behavior, gestures, or language related to age, appearance, choice, disability, gender, race, religion, or sexual orientation.
8. Not possess a weapon or use any item as a weapon in order to threaten or cause injury to others or self.
9. Not destroy or vandalize property or hinder normal operation.
10. Refrain from consuming or being under the influence of intoxicating substances.
11. Remain in accordance with the Utah Indoor Clean Air Act at RootsTech.

Reporting

If you are the victim of, witness to, or have related concerns, please contact a RootsTech team member. RootsTech team members can be identified by official branded clothing and/or badges. RootsTech will assist in contacting venue security or local law enforcement and provide assistance to those experiencing harassment in order for all to feel safe for the duration of RootsTech. Multiple information stations staffed with help are located throughout the Salt Palace main concourse, near

check in, and inside the exhibit hall. During RootsTech events held beyond the Salt Palace, refer to those that are properly identified as FamilySearch employees.

Consequence

All Participants are expected to comply immediately with RootsTech representatives, security, or law enforcement. If a Participant breaches this Code of Conduct, RootsTech may take any action deemed appropriate, including removal from the event, without refund or pay.